

Privacy Notice

Introduction

Bryson Charitable Group is committed to taking your privacy very seriously by protecting and respecting your information. We aim to be clear about how we use your personal information, and this Notice sets out the basis on which we collect, use and disclose personal data, how we keep it secure as well as rights related to processing personal data.

Who we are

We deliver a wide range of services through our three Group Companies: Bryson Care, Bryson Energy, and Bryson Recycling to people throughout Northern Ireland, Donegal and Wales. To provide these services effectively, we are required to collect and process personal data.

We are a ~~limited~~ company which makes

We will ensure that we meet with the following 6 principles:

1. Process all personal information lawfully, fairly and in a transparent manner.
2. Collect personal

Legal basis for processing personal data

We process personal data for specific purposes and these purposes will determine the legal basis for the processing. This is processed under Article 6 and Article 9 of GDPR. The legal bases (Article 6) are detailed below:

1. Processing is necessary for the performance of a contract to which the data subject is party or in order to take steps at the request of the data subject prior to entering into a contract.
2. Processing is necessary for compliance with a legal obligation to which we are subject.
3. Processing is necessary in order to protect the vital interests of the data subject or of another natural person.
4. Processing is necessary for the performance of a task carried out in the public interest or in the exercise of official authority vested in us.
5. Processing is necessary for the purposes of the legitimate interests pursued by us or by a third party, except where such interests are overridden by the interests of the data subject or of another natural person.

date of birth
age
qualifications
training records
financial information
complaint information
national insurance number
CCTV

Special category data

This is personal data, which GDPR considers sensitive and deserving of extra attention:

racial or ethnic origin
religious or other philosophical beliefs
political opinions
physical or mental health or condition
offences (including alleged offences)

Therefore, we will apply additional security and access measures to this type of personal data.

Why we need your information

To provide you with a Bryson service in compliance with our contracts
By keeping your records up to date helps us make informed decisions about the service that we provide to you
To support us in ensuring that the service is safe, effective and tailored to your needs.
To monitor and review the service that it is provided to you regularly
To work well with other organisations who may be involved in the service provided to you
To demonstrate compliance to our funders
To contact you for monitoring purposes in person, by telephone, post or email
To produce outcome analysis reports to assess the impact of our services
To be able to provide advice services
To produce statistical reports which will be anonymised and may be made publicly available
To ensure we meet our legal obligations including those related to diversity and equality
Where the processing is necessary to comply with legal obligations, for example, the prevention and/or detection of crime
To assist us in responding to emergencies or major accidents related to the services we provide.

How we collect your personal data

The following are examples of how we collect your personal data:

When you apply for a job with us

When we meet with you to agree participation on one of our services

When you attend our premises for a specific purpose and provide your details

When your information is referred to us from an external organisation or funder which you have agreed to

When you telephone us

When you email us

When you use our website

When we receive and investigate complaints

Working

Data Protection Notification

As a Data Controller, we must notify the Information Commissioner's Office. You may view our Data Protection Notification by searching for each of the Group Companies; Bryson Care (reg. number Z317866X) , Bryson Energy (reg. number ZA118249), and Bryson Recycling (reg. number Z2699129) and also separately registered under the Bryson Charitable Group (reg. number Z667857X) on the Information Commissioners website www.ico.org.uk

How to make